Position Description

Manager, Child Health

About CIFF

The Children’s Investment Fund Foundation (CIFF) is an independent philanthropic organisation with offices in Addis Ababa, Beijing, London, Nairobi, and New Delhi. CIFF works with a wide range of partners seeking to transform and empower the lives of poor and vulnerable children and adolescents in developing countries, with the ultimate goal of solving seemingly intractable challenges to ensure all children and adolescents have the chance to survive and thrive.

CIFF aims to play a catalytic role as a funder and influencer to deliver urgent and systemic change at scale. Areas of work include empowering girls and boys to control their sexual and reproductive health to avoid unintended pregnancy, unsafe abortion and HIV/AIDS; improving children and mothers’ health and nutrition; preventing low birthweight babies; eliminating deaths from severe acute malnutrition, nested within a more integrated approach to childhood development; and deworming efforts to break transmission for good. CIFF’s child protection work focuses on ending child labour and sexual exploitation by enabling an environment that reduces vulnerability of communities and increases protection of children. The organisation’s climate portfolio is driven by a vision of a climate-safe future for today’s children and future generations that also bear the benefits of cleaner air, energy security and sustainable jobs.

We are privileged, as a financially independent philanthropy, to be able to work in challenging areas that others can’t and we often elect to work on what can be controversial issues that others won’t. For example CIFF is pro-choice with respect to women’s reproductive rights along with the prioritisation of access to reproductive information and to contraceptive choices. It is imperative to the CIFF family, therefore, that prospective candidates are aware of the issues we work on and embrace all our programmatic work with fully open minds to the huge number of ways in which we seek to empower young lives.

CIFF places significant emphasis on quality data and evidence. For most of its grants, CIFF works with partners to measure and evaluate progress to achieve large scale and sustainable impact. The organisation is committed to sharing as much information as possible about what they and their partners are learning.

Founded in 2002, CIFF employs approximately 120 professionals globally. CIFF strives to couple business acumen and principles with development experience and best practices to transform the landscape for children. It seeks to be the gold standard in grant making and foundation operations.

For more information please visit www.ciff.org

Please ensure that you review our website to gain oversight of all our programmes and if you have any concerns or would like further information please don’t hesitate to pick up the phone and talk to our Human Resources or Hiring Management teams.
Job Description

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<th>Job Title</th>
<th>Manager Child Health</th>
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<tr>
<td>Reports to</td>
<td>Director of Child Health</td>
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<td>Location</td>
<td>Ethiopia</td>
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**Main purpose of the role:**

Manager Child Health will coordinate/provide programme management support to high quality integrated portfolio of investments in maternal and child health, focussing on the health and nutrition portfolio, to deliver CIFF’s sector team priorities and meet the corporate objectives of the CIFF Board.

**The Exciting Opportunity**

**Position Responsibilities**

The Children Investment Fund Foundation (CIFF) works with a wide range of partners seeking to transform the lives of poor and vulnerable children in developing countries including Ethiopia and Kenya. We have made important investments in Ethiopia and Kenya in maternal, child and adolescent health and in close coordination with various sector teams – adolescent and climate change. There is a fleshed out Africa strategy with CIFF operations and offices in Kenya and Ethiopia.

**Strategy & planning**

- Prepare and present high quality applicable analysis, research and political economy perspectives to deliver on CIFF’s Africa strategy.

**Programme management and coordination**

- Collaborate with portfolio managers in adolescent) and deworming to coordinate a caseload of programmes implemented by the Ministry of Health and other grantees.
- Conduct regular reviews of the progress and performance of CIFF’s Africa Childhood portfolio to identify problems and delays, and work with partners to develop effective solutions (escalating to more senior colleagues for support and intervention, where required).
- Provide input to an active pipeline of potential investments in accordance with CIFF’s Africa strategy and sector priorities and plan.
- Lead the design of programmes, identification of appropriate grantees and commissioning of programmes for implementation in accordance with CIFF processes.
- Work closely with government, development partners, and private sector stakeholders on programme-related matters at federal and regional levels.
- Work to create influence on key CIFF priorities working within government systems, policies of government agencies, private sector organizations or donor organisations.
- Identify synergies and actively encourage integration across programmes, substantively and geographically. Facilitate linkages with complementary projects, proposing ways to overlay different interventions.
- Apply agreed due diligence and risk management protocols appropriately throughout the development and delivery of proposals and programmes, to ensure the interests and reputation of the Foundation are preserved and protected.
Stakeholder Engagement

- Participate in technical working groups and donor forum groups relevant to CIFF investments.
- Engage with various Directorates within the Federal Ministries other government ministries as appropriate.
- Participate in Project Steering Committees, where appropriate.

Sector Knowledge and Profile Building

- Keep abreast of developments within the African Governments and international development sectors, establishing appropriate information gathering networks and channels to deepen internal knowledge and skills and share with colleagues working on Africa.

The Talented Individual

Qualifications & Experience

- A strong knowledge and experience with the local health system.
- Educated to master's level or equivalent in a relevant specialism; public health background desirable.
- Proven ability and experience in programme management
- Demonstrable experience in analysis and due diligence; policy, planning and programme delivery, including field experience, all within the development sector.
- Knowledge of the evidence bases pertaining to programme design and implementation.
- Experience with Nutrition, NTDs, Maternal, Child and Adolescent health preferred
- Ability to speak and write articulately about programmes for children and gain credibility with a variety of audiences.
- An innovative thinker with a pragmatic and solution-oriented mind-set
- Strong partnership building and influencing skills
- Belief in the importance of evidence-based decision making
- Willingness to travel regularly.
- Excellent Amharic and English written and oral communication skills, knowledge of other local languages an advantage.

The Culture Contribution

Our employees contribute to a shared goal in an environment of support, knowledge sharing and fun!

CIFF Values

Honest: We value our own integrity and never shy away from the truth. We learn from our mistakes, we stay accountable and we use feedback as a tool for success.

Supportive: We use our experience to bring out the best in each other. When the pressure’s on we join forces. When one of us succeeds, we celebrate together.

Entrepreneurial: We’re always searching for new opportunities to do more and push boundaries. We constantly ask ourselves ‘What if?’

Passionate: We’ve each come to CIFF to change the world for children. So we’re bold
and daring in our approach. We know that with the right people and the right resources, there’s nothing we can’t achieve together.

**Problem solving:** Solving issues is part of our everyday. We use every problem as a learning experience: to investigate, to ask for help, to think outside the box.

**Collaborative:** In CIFF’s people and partners you’ll find subject experts from around the world. We understand the power of bringing this experience and expertise together to change children’s lives.